



이사회 다양성 기준

Diversity Policy

Last Revised	2023. 06. 14.
Responsible Department	(Primary) Finance Team (Secondary) -



Board Diversity and Expertise Standards

1. Purpose

F&F Holdings Co., Ltd. (hereinafter referred to as the "Company") has established these standards to compose its Board of Directors with diverse perspectives and experiences, ensuring that key decisions are informed by a wide range of perspectives.

2. Diversity and Expertise Standards

The Company integrates diversity in race, gender, religion, country of origin, and nationality during the selection process for board members. Individuals who can contribute fresh perspectives to the Board are strongly considered as candidates.

For independent directors, candidates must possess expertise or experience in leadership, international business IT, auditing, finance, legal affairs, economics, banking, and other areas, and meet qualifications stipulated by the Commercial Act and other applicable regulations, enabling them to objectively oversee the Company's management from an external perspective.

3. Independent Director Selection Procedure

The selection process for independent directors is as follows:

1. Candidates are transparently recommended through an independent director recommendation committee composed solely of independent directors
2. Consideration of the diverse factors, including candidates' experience, expertise, and backgrounds during the selection process
3. Disclosure of the information related to governance and the selection process for independent directors

※ This "F&F Board Diversity Standards" was established after obtaining approval by the Board of Directors (the 3rd ESG Committee Meeting, 2023).